

Town of Auburn
AUBURN POLICE COMMISSION MEETING
MINUTES
December 6, 2016

Present: David Dion, Police Commissioner, Dennis McCarthy, Police Commissioner, Glenn Shaw, Police Commissioner, Lt. Ray Pelton, and Lillian Deeb, Office Manager.

Also Present: Steve Grange, John Rolfe, Mary Ann Rolfe, Mike Dross, Linda Dross, Dennis Vieira, Pauline Vieira, Jill Dross, Mike DiPietro, Bill Herman, Mike Rolfe, Officer Huard and Officer Lennon.

Absent: Chief Edward Picard

D. Dion – the meeting was called to order at 7:05.

D. McCarthy - motion to accept the November 8th minutes as presented. **G. Shaw** - second. All in favor. **Motion passes.** **D. Dion** – clarifies at the last meeting only one of the non-public minutes were approved. **G. Shaw** - motion to accept the October 18th non-public minutes as presented. **D. McCarthy** - second. All in favor. **Motion passes.**

REVIEW BILLS AND CORRESPONDENCE

D. Dion – comments on the one letter of correspondence from the department recent intern Jenna, thanking the Chief and department for her experience.

NEIGHBORHOOD WATCH UPDATE

D. Dion – welcomes Mr. Grange. **S. Grange** – comments the updates from the police department continue to be appreciated by members. **D. Dion** – comments on the quickness of a recent NW notification and commends Melissa on keeping the member updated. **S. Grange** – relays he tries to get the notifications out timely to his members and he checked his cameras related to the recent notification regarding a tan car. **M. DiPietro** – questions commissioners on the information related to the tan car. **D. Dion** – asks the Lt to address question. **R. Pelton** – comments on a few homes that had a suspicious person approach their homes, commenting the suspicious person left in tan car and department is trying to identify person(s). **D. Dion** – questions membership numbers. **S. Grange** – comments on the new members that signed up on the day of the duck race and those new members are appreciating communications also. He further comments once people learn participating is not burden happy to take part in the NW.

CHIEF'S REPORT

D. Dion – comments the Chief is sick and will not be attending the meeting.

LIEUTENANT'S REPORT

D. Dion – asks Lt. Pelton for his report. **R. Pelton** – comments on recent increase in burglaries, in south end of town. He mentions working with Candia and Chester departments and looking for public's help, in that they call immediately and not wait before calling. He comments on

agency's first snow storm of the season, thanks the town's road agent because town roads were great but mentions the state roads were horrible with many motorists stuck on the By-Pass for hours, commenting if wasn't for officers being able to divert traffic down town roads would have been longer. He mentions only one accident with injury further mentioning the department took about 50 calls for vehicles off the road. He mentions the recent training the department participated in with the Fire Department related to arson and wanting to see to that training packet be done for more officers later in the year. The police department will continue to cross train with the Auburn Fire Department, finding it very beneficial. He speaks about the 2017 budget process being completed and ready for the voter, mentioning the department's budget being less than default. He mentions some of the 2016 payroll lines being over but there will still be surplus and can address the authorized purchases later. **D. Dion** – suggests discussing them now. **R. Pelton** – comments backup server has been ordered for just under \$6000 and the IMC upgrade is scheduled to begin Thursday with some hardware installation. **D. Dion** – asks what final cost was for IMC. **R. Pelton** – comments \$6400. **D. Dion** – asks if the Department is considering the purchase to the AEDs as discussed. **R. Pelton** – confirms and indicates department is considering state bid pricing for AEDs. **D. McCarthy** – asks about the progress on MRI recommendations. **R. Pelton** – comments this month the focus was on the recommendations around financial issues and if the budget passes five or six more recommendations will be met.

OLD BUSINESS

D. Dion – comments the commission met with the Joint Personnel Board related to the job descriptions and comments all the new job descriptions were approved by the board. He further comments at tonight's meeting motions will be made related to the labor grades and steps, making job descriptions effect December 25, 2016 for budgetary reasons. **D. McCarthy** – questions why some of the new labor grades are being increase related to the job's Step. **D. Dion** – clarifies the information before commissioners was provided for the Joint Board Meeting. **R. Pelton** – comments if the commission would like to discussion the individual numbers should move into non-public and he will provide the rationale behind the requested Step amounts. **G. Shaw** – comments information was discussed the other night. **D. McCarthy** – questions whether the Step increases were considered by the consultant. **R. Pelton** – confirms it was not raised by the consultant. **D. McCarthy** – comments not necessary to rehash.

G. Shaw – motion to accept the Lieutenant's position at Labor Grade 17, Step 14 at \$36.54, **D. Dion** – seconds. **D. McCarthy** – is opposed. **Motion passes.**

G. Shaw – motion to accept the Detective Sergeant position at Labor Grade 13, Step 17 at \$32.92, **D. McCarthy** - seconds. All in favor. **Motion passes.**

G. Shaw – motion to accept the Records Manager/Community Outreach Coordinator position at Labor Grade 5, Step 11 at \$18.85, **D. McCarthy** – seconds. All in favor. **Motion passes.**

D. Dion – comments the next item on agenda was the prosecutor's contract and mentions the Selectmen and Budget Committee approved \$19,100 and contract is before the commission for signature for \$19,000. **D. McCarthy** – confirms the commissioner already authorized. *Commissioners sign contract.*

D. McCarthy - motion to approve the increase and promotion for Ray Pelton and award him a step increase from a Labor Grade 15, Step 12 to a Labor Grade 17, Step 14, based on

satisfactory performance review contingent on the date specified. **G. Shaw** – second. All in favor. **Motion passes.**

D. McCarthy - motion to approve the increase for Sgt. Daniel Goonan based on satisfactory review and award him a step increase from Labor Grade 11, Step 9 to Labor Grade 11, Step 10, **G. Shaw** – second. All in favor. **Motion passes.**

D. McCarthy - motion to approve the increase for Officer Gary Bartis based on satisfactory review and award him a step increase from Labor Grade 6, Step 11 to Labor Grade 6, Step 12, **G. Shaw** – second. All in favor. **Motion passes.**

D. Dion – addresses Mr. Rolfe. **M. Rolfe** – comments the town is going to get sued because of Bill Barry's performance based on false reports made, not doing investigation and filing the reports with Grand Jury with false reports and questions whether Officer Barry is still working. **D. Dion** – comments the Commission cannot comment on the pending litigation. **M. Rolfe** – comments on the redacted paragraph in the Tideview report. **D. Dion** – reiterate this is a civil matter and any comments about the case should be referred to town's counsel as the commissions powers do not extend to civil matters. **M. Rolfe** – comments can provide copy of the Notice of Decision for anyone wishing to read and comment this is just bad blood. **J. Dross** – asks what happened to the investigation related to the landfill. **D. Dion** – comments that question was addressed at previous meetings indicating if any other new evidence was to come forward it would be looked at and confirms this with the Lieutenant. **R. Pelton** – affirms. **M. Rolfe** – comments there is new evidence right here that Bill Barry lied. **D. Dion** – comments again upon advice of town counsel the commission cannot comments on civil case. **M. DiPietro** – comments the police commission needs to look out for the benefits of the town. **M. Rolfe** – asks if Commissioner Dion read the trial transcripts. **D. Dion** – comments having not read them. **M. Rolfe** – asks Commissioner Shaw if he read transcripts. **J. Dross** – asks the commission if they want to know what is going on. **M. DiPietro** – comments if the commission is not keeping up with what's going on they are not doing their duty and not reading transcripts is not an excuse. **D. Dion** – comments Mr. Dross is going to have his day in court and reminds everyone it is a civil matter commission cannot discuss. **M. Dross** – comments not going to solve the problem department has with that officer giving the department and other good officers a bad name and that discipline hasn't happened, further mentioning issues going to come back on the town and commission should be applying pressure to Chief. He further asks the Lieutenant what the statute of limitations is for false report to a police officer. **R. Pelton** – comments that charge is a misdemeanor having a one year statute of limitations. **D. Dion** – looks to adjourn. **M. Dross** – asks after the trial if anything would happen. **R. Pelton** – comments if there is a finding of fact the department would have to do something. **J. Dross** – asks about the notice of decision. **R. Pelton** – comments having read and comments it wasn't a finding of fact it was a decision on a motion. **D. Dion** – comments when Mr. Dross' case went to Grand Jury that was not finding of fact that the case then went to trial. **M. Dross** – comments not a decision that the commission should be discussing. **D. Dion** – looks for a motion to adjourn. **D. McCarthy** – comments there is another individual looking to speak. **D. Vieira** – comments civil matter not being over, commenting the police department targets people that don't agree with them and comments he is proof this happens. He comments the Chief drives by him scowling with the most unprofessional behavior. He further comments on an incident a year or more ago when the police department had a computer problem. **D. Dion** – clarified the department's hacking event. **D. Vieira** – comments he retained a law firm then in 2014 and later in 2015 received a call from a law enforcement officer south of Auburn indicating his office had received inquiries on whether Mr. Vieira had computer skills capable to hack into a police department's computer. He further questions why someone would think he would stoop to

breaking into the Auburn Police Department's computer, commenting this is all taking place because Mr. Vieira stood behind an elected official, commenting for his efforts now has a police cruiser driving by his house on Pond View, commenting the cruiser only drives in his neighborhood. He indicates this is not over and that he already has grounds because during phone calls to those two other agencies there was character assignation per his attorney.

G. Shaw - Motion to adjourn. **D. McCarthy** – second. All in favor. **Motion passes**

Meeting closed at 7:32 pm.

Minutes approved by _____ on _____.