

**Town of Auburn  
Police Commission  
February 3, 2015**

**Present:** David Dion, Police Commissioner, Dennis McCarthy, Police Commissioner, Chief Edward Picard , Captain Gary Bartis and Lillian Deeb, Office Manager.

**Also Present:** Linda Dross, John Rolfe, Mary Ann Rolfe, Karen Norris, Scott Norris, Greg Santuccio, Audrey Trickett, Jim Cloutier and Steve Grange.

**Absent:** Ken Robinson, Police Commissioner

**D. Dion** – the meeting was called to order at 7:01 pm and made indications of location of restrooms and exits.

**REVIEW THE January 6, 2015 MINUTES**

**D. McCarthy** – motion to accept minutes. **D. Dion** - second. All in favor. **Motion passes.**

**NEIGHBORHOOD WATCH UPDATE**

**D. Dion** – asks Mr. Cloutier for update on NW notifications system. **J. Cloutier** – comments testing and progress that has been made, explaining the efforts made to push out the information to residents. He further comments groups B and C are live with the system and group A has the link and that he and Mr. Grange are going to do some brainstorming and break out groups B and C. **D. Dion** – ask Mr. Grange if he is on board. **S. Grange** – comments once had time to familiarize himself with the new program he is ready.

**CHIEF'S REPORT**

**Chief** - comments Auburn per capita had least amount of burglaries in the area last year and comment on his belief the NW had something to do with this and asks for their continued efforts and support. Commenting further, PD had 27 reported burglaries for the year, 15 being solved, which is phenomenal. **G. Bartis** – comments the national average is on 2% or 3%. **Chief** - comments overall officers did great job in 2014, and with Officer Cashman couldn't have made a better choice. He comments on the Office Manager's continued value to the agency, commenting Melissa has been a great addition. **D. Dion** – comments first hand seeing how well the office staff works together. **Chief** – comments on the recent storm coverage related to the staff coverage commenting many officers stepped up for additional coverage and looking for successful year in 2015.

**CAPTAIN'S REPORT**

**G. Bartis** – expands on past year's burglaries commenting much of the success was due to the Leads Online program the department budgets for each year. Commenting Detective Chabot uses the program religiously and with great results locating stolen property. He further comments on Lt. Pelton's recent attendance at a leadership program and the updated SOPs. There is training scheduled at the department tomorrow and all of the officers will be receiving updated copies and further thanks the lieutenant for standing in for him at the PC meetings in the his absence.

## OLD BUSINESS

**D. Dion** – comments next is to review the remaining 2014. **D. McCarthy** – comments final numbers are 99.3%. **L. Deeb** – comments there are still a few remaining 2014 invoices and that Adele will be making necessary year-end adjustments. **D. McCarthy** – asks about the year-end purchases the department made. **L. Deeb** – comments the dispatch module was purchased along with cruiser laptop. **D. Dion** – clarifies the cruiser the laptop was installed in and that 2015 budget includes 2 radios and 1 laptop. **L. Deeb** – affirms and comments about the department's progress to date related to the dispatch module, commenting how pleased she is with the officers and their progress.

## NEW BUSINESS

**D. Dion** – comments next on agenda is evaluations. **D. McCarthy** – comments the only issue he has is that they appear to be unsigned. **L. Deeb** – comments out of the three evaluations only one employee hasn't had an opportunity to review but that two employees had received and returned them. **D. McCarthy** – suggests deferring until employees sign. **D. Dion** – suggests approving the evaluations and make the increases contingent on signature. **D. McCarthy** – comments waiting till next month and making any increase retro, explaining like to see employee's comments. **L. Deeb** – reiterates only Officer Mullaney has not had opportunity to review.

**D. Dion** – asks before they adjourn if anyone from the public has anything to address. **J. Rolfe** – asks the commission if they, police department have a crashed cruiser, having seen one being put into the garage upon driving by. **D. Dion** – looks to Chief for clarification. **Chief** – comments “no” to the crashed cruiser. **D. Dion** – asked Mr. Rolfe if this has anything to do with a blue tarp over a cruiser. **J. Rolfe** – affirms. **D. Dion** – explains he saw the blue tarp and called Chief, it was explained to Mr. Dion the department was using the sally port for a vehicle that had been towed for drug investigation and due to poor weather one of the officers had covered the cruiser that had to be pulled out of the sally port in an attempt to keep the snow off the vehicle during a storm and when it generated calls the department removed it. **J. Rolfe** – asks if the department has mandatory drug and alcohol testing in place. **G. Bartis** – explains there is not. **J. Rolfe** – comments the department responds to emergencies and everyone has to have mandatory testing, including fire department and school bus drivers and his construction crew has to have also. **D. McCarthy** – comments Rye has to have them because DOT requires it. **G. Bartis** – is unaware of any police department that does that. **D. Dion** – comments the commission can look into that. **L. Deeb** – asks why being requested, asking what is the issue. **D. McCarthy** – confirms anyone with DOT license must be randomly test and explains the standards required and numbers of employees that have to be tested, pre-employment, after accidents and upon suspicion. **L. Deeb** – asks how this gets set up. **D. McCarthy** – explains the consortium that is set up and names go into the draw to be pulled randomly by someone other than driver. He further explains it is the law if you have a DOT license, commenting mostly asked because working with public works this is standard with commercial driver's licenses and makes sense for any employment. **L. Deeb** – asks if Mr. McCarthy is aware of any police department that does this. **D. McCarthy** – comments he is not aware of any police but explains fire departments do more and more, it's becoming a negotiated issue with unions. **L. Deeb** – asks what impact this has on insurance. **R. Sullivan** – comments his company belongs to the consortium and only have two employees and can't just isolate the police department and if something looking to pursue it should include all town

employees and sub-contractors and comments he feels it is a good thing but small town opinion may differ. **D. Dion** –asks if this issue be put on the agenda for the Board of Selectmen. **D. McCarthy** – comments there is a price to this and will need to negotiate with the union. **L. Deeb** – asks where is the cost derive from. **D. McCarthy** – comments on costs to join consortium, and other assorted costs for testing. **L. Deeb** – asks if there is a cost benefit to the town. **D. McCarthy** – comments savings from a liability aspect. **G. Bartis** – comments on Mr. Rolfe's initial request didn't come out of the blue, asking if there is an issue that administration at the police department is unaware of the department wants to know. **J. Rolfe** – explains the department responds to emergency calls and he personally think officers should be mandatory drug tested, comments his cost to send his employees down for testing is about \$70.00. **R. Sullivan** – comments he will add this issue to their agenda. **G. Santuccio** – comments on some costs and rules related to the holders of a CDL license.

**D. McCarthy** - Motion to adjourn. **D. Dion** –seconds. All in favor. **Motion passes.**

**Meeting closed at 7:28 pm.**