

**Town of Auburn  
Police Commission  
September 3, 2014**

**Present:** David Dion, Police Commissioner, Dennis McCarthy, Police Commissioner, Ken Robinson, Police Commissioner, Chief Edward Picard, Captain Gary Bartis and Lillian Deeb, Office Manager

**Also Present:** Tom Gonyea, Steve Grange, Ken Geddes, Karen Norris, Scott Norris, Cliff Noyes, Norman Bouley, Audrey Trickett, Rusty Sullivan, Gary King, Paula Marzloff, Mike DiPietro, Kim Sargent, Brad Sargent, Greg Santuccio, Ray Pelton, Detective Chip Chabot, Officer Chris Beaulé and Officer Kevin Cashman.

**D. Dion** – the meeting was called to order at 7:02 and the locations of the exits and restrooms were identified. He also let the audience know that Commissioner Robinson would be arriving shortly, therefore changed up the agenda a little.

### **REVIEW BILLS AND CORRESPONDENCE**

**D. Dion** – comments rather than reviewing minutes review the items of correspondence, indicating the first letter is a thank you from Auburn Soccer Club thanking the department for their support. Another piece of correspondence is from a family in Newfields thanking the department and Officer Rogers for their recent interaction during a road race their daughter had. The last letter of correspondence was again thanking the department for their assistance at a recent motorcycle event for Wounded Warrior.

### **NEIGHBORHOOD WATCH UPDATE**

**D. Dion** – looks to Ken for update on NW. **K. Geddes** – comments things have been quite for the group through the summer. **D. Dion** – asks about the NW participation at the Duck Race. **K. Geddes** – comments he believes Carol has things in the works for this. **D. Dion** – asks if Ken has met Steve Grange the new NW leader present tonight and asks Ken to speak with Steve about the program. He also asks about member numbers. **K. Geddes** – indicates he has had no new members but comments Carol and Jim have been more active and may have better numbers. **L. Deeb** – comments Carol and Jim unable to attend due to wake.

**D. Dion** – looks to the Chief for his report

### **CHIEF'S REPORT**

**Chief** – comments on Melissa, the department's newly hired dispatch, relayed her background and work history. Further commenting she is an outstanding addition to the department and excellent dispatcher. **L. Deeb** – comments she is fitting in well; picking things up very quickly and is a great worker. **Chief** – invites anyone to come by the PD and meet her. **D. Dion** – comments on her wealth of experience coming from Rockingham Dispatch. **L. Deeb** – comments Melissa has been working tremendously hard pulling together department stats, compiling comparison figures on numbers of officer stop and times in an effort to assist the department. **D. Dion** – comments on his interactions with Melissa have been awesome. **Chief** – comments he hopes Annie is happy and enjoying her retirement. He further comments on Detective Chabot's recent successes solving burglaries and comments with the kids back to school and usually see increase in burglaries but Detective Chabot has been right on things. **C.**

**Chabot** – comments his success is related to technology and comments on some of what he uses when he pursues a case. **D. Dion** – asks how the new officer is working out. **Chief**- explains remains in training, he is very mature and with his water works patrol experience and all the officers he has come into contact with him has provided positive feedback.

## **CAPTAIN'S REPORT**

**G. Bartis** – comments on situation which happened last week related to an armed subject where Melissa's experience played a huge roll, obtaining crucial information for officers on the scene. Further updates commissioners on conversations with Attorney Pate related to the landfill and Silva cases, explaining the department was tasked with two things, the first being accomplished and the second should be completed within a week allowing things to move forward. **D. Dion** – clarifies Attorney Pate is working on both cases. **G. Bartis** – comments a union representative approached him regarding how evaluations of officers were being discussed in public forum, asking that if there was going to be discussions the commissioners may want to go into non-public. **D. Dion** – clarified just discussing the issue of an increase being awarded is not the issue. **G. Bartis** – comments it is related to when the commissioners have an issue with an employee that it shouldn't be discussed. **D. Dion** – confirms they commissioner will do that moving forward. **D. Dion** – comments holding off the next item of the agenda of the budget but can discuss the duck race.

## **OLD BUSINESS**

**D. Dion** – asks the Chief and Captain what the participation of the department is going to be. **G. Bartis** – explains Ray Pelton has been working on the event. **R. Pelton** – comments a K-9 demonstration has been set up, a Road Race will be taking place and the department is prepared to offer traffic control, Lil and Melissa will be setting up a table for games and prizes and there will be police equipment for viewing. **Chief** – comments on his meeting with Alan and Dan related to the road closures and flooding the river for the actual duck race. **L. Deeb** – confirms Manchester Water Works has agreed to flood the river on September 10<sup>th</sup>. **D. Dion** – comments the commissioner will begin to discuss the expenditures to date. **D. Dion** – comments the budget is at 65%. **D. McCarthy** – comments on the dispatcher's line. **D. Dion** – relays it must be due to the payout for Annie's benefits. **L. Deeb** – expects this to even out with the new rate of pay. **D. McCarthy** – questions the medical line. **L. Deeb** – explains she is expecting a credit for a portion of the overage. **D. McCarthy** – comments on being over spent on police supplies. **L. Deeb** – explains that it is due to the hiring of full-time, Officer Cashman. **D. Dion** – comments on the expense for Officer Jason lentile and Ms. Deeb. **L. Deeb** – explains that most of the equipment for her and Jason was used equipment, including uniforms. **D. McCarthy** – questioned the police commission line. **D. Dion** – reminds Dennis that was for attorney consultation. **D. McCarthy** – comments the advertisement line was over a little but due to the hiring situation. **D. Dion** – questions whether the police cruiser line includes the recent billing from the Bilodeau brothers. **L. Deeb** – confirms she believes all the invoices for Bilodeau that commissioner Dion signed have been accounted for in the expenditure sheet before the commission.

## **NEW BUSINESS**

**D. Dion**- comments on the next agenda item of the AED and Dispatch Module purchase in December. **L. Deeb** – comments on the need for the purchase of a new AED, Automated

Electronic Defibrillator, explaining some years back the department had an outside organization fund 2 for the department but the batteries in them are expiring and cost \$246.00 each. She further explains with state bid pricing a new one can be purchased for \$699.00 and would be compatible with the fire department if the need arose and requests that in December if funds remain in the budget the department purchase a new unit. **D. McCarthy** – asks whether Ms. Deeb spoke to anyone at the fire department. **R. Pelton** – comments on his belief that Officer Lennon may have done that when checking to see if the PD equipment pads match the fire departments. **L. Deeb** – explains Officer Lennon went on a call recently where it was a concern to him that the fire department's equipment was comparable and as for the dispatch module for IMC, relates at one time the department had this program and someone with more history with the department can speak to this and further explains the recent demonstration participated in, in an effort to cut down on the redundant entering of data the department does, along with steps being taken to clean up the data currently in IMC and she turns things over to Detective Chabot. **C. Chabot** – explains the department is stuck between centuries with computers in the cruiser used to run plates and information like that but with the dispatch module the department would have access to information from Rockingham. He further explains the benefits this would afford the officers, benefit of the statistics dealing with officer's time and activity, storage space. **D. Dion** – comments on the number of alarm calls. **C. Chabot** – comments on the possibility of creating an ordinance, then continues to speak of the benefits of the dispatch, the ability to view other agency's interactions, alert system it offers for officer safety. Officers would also be able to do reports in the cruiser for better time management, mapping and GPS. **D. Dion** – questions whether warning given by other officers. **C. Chabot** – confirms that such information would be available and confirms another benefit allows reports to be printed to contain detailed information. **D. Dion** – comments on discussions to purchase the dispatch module was had prior and the cost was approximately \$15,000 and asks what pricing is now. **C. Chabot** – comments the department is seeking 3 licenses; soup to nuts is going to be \$9500. **D. McCarthy** – questions how this integrates with what we have. **C. Chabot** – comments it would be much like the imaging program we got and just another building block to system. **D. McCarthy** – asks if the \$9500 is an annual fee or onetime cost. **C. Chabot** – explains it is a onetime cost and the annual fee appears to be slightly more than paying now. **D. Dion** – asks if there is going to be any subscription fees. **C. Chabot** – comments he believes that is all included in the pricing he received. **D. McCarthy** – confirms this is still the IMC system. **C. Chabot** – confirms the operating system's name change but still speaking of the same thing. **D. Dion** – agrees the eliminating duplication would save time. **D. McCarthy** – comments he likes the idea of doing reports on road. **L. Deeb** – comments what impressed her most was the ability of the system to backfill information, explaining presently redundant information gets put in and with this system it wouldn't be necessary. She further explains that Melissa is presently cleaning up the master names in the system now in an effort to make everything accurate. **D. McCarthy** – asked about the ability to purchase additional licenses. **C. Chabot** – explains he will look into the cost for additional licenses but thought three licenses were reasonable. **L. Deeb** – confirms the IMC representative agreed for the department's volume that three was reasonable. **K. Robinson** – asks who would be entering this information into the dispatch system. **C. Chabot** – explains how an officer can self-dispatch themselves to a call or Rock can and information Rock takes and has gets put into the call. **D. Dion** – asks Detective Chabot to get the pricing on another license. **D. McCarthy** – questions where expecting funds to come from, this year or next were. **L. Deeb** – asks it to be considered from funds not expended this year and if not this year that the department budget for next year. **D. McCarthy** – comments on considering it this year if the funds are available.

**REVIEW THE August 5, 2014 MINUTES**

**K. Robinson** - motion to accept the August 5, 2014 minutes. **D. McCarthy** – seconds for discussion as he was not present at meeting and will abstain. **D. Dion** - Those in favor. **Motion passes.**

**D. Dion** – comments next on the agenda is the evaluations. **D. McCarthy** – comments if the commission is going to address them suggests this is the time to go into non-public rather than indicate which will be discussed and which won't. **R. Pelton** – suggests possibly doing it the way school board does by coming out of non-public and just indicate the number of increases awarded and not individual's name. **D. McCarthy** – agrees to make that the practice and suggests doing that last so as not to disrupt the flow of the meeting for those present. **D. Dion** – asks if there was anything else anyone wanted to address. **G. Santuccio** – explains he would like to address the commission and outlines some history to make things understandable in the minutes. He comments 2/17 Craig Staples report was completed, 2/24 Staples report is released to the public and copies sent to commissioners and department asking that some of the officers mentioned in the report be looked at for possible SOP violations and subject to disciplinary action. On 3/4 PC directed Chief to do an internal investigation. On 4/1 Mr. McCarthy stated received complaint related to several officers and recommended it be forwarded to Rockingham County Attorney Office for investigation. That complaint was made by Mike Dross and on 5/6 Dross asked about the complaint and there was some discussion and on 6/3 Commissioner McCarthy asked Dross if he had received a reply and Dross stated Lt. Pelton letter stated action was taken. Dross asked what the punishment was and Commissioner McCarthy stated it was a personnel issue and union and couldn't say but that action was taken against them. Santuccio further explains he was present at the meeting and since he was named as an officer in that complaint had no problem discussing things in the public and quotes minutes on what was said by Commissioner McCarthy "he does not think it needs to be and that the fact that some sort of action was taken is sufficient". **G. Santuccio** – comments he does not like the impression these leaves to anyone reading the minutes and leaves the impression he was punished for something, when he didn't do anything wrong and asks Commissioner McCarthy to comment since he read the letters. **D. McCarthy** – doesn't have a problem discussing things and defers to the other commissioners. **G. Santuccio** – comments per the RSA he quoted they "shall" discuss it. **D. McCarthy** – comments he is fine with that but it will be whether or not they discuss it tonight and suggests they may not want to do it tonight so the commission has an opportunity to prepare to view and address what previous minutes said in order to be prepared and possibly have the attorney also check because this deals with union matters. **D. Dion** – asks to intercede and comment to clarify with Mr. Santuccio that he simply looking to have the minutes reflect whether he was an officer that was disciplined and comments he doesn't have a problem discussing that now. **G. Santuccio** – again asks Commissioner McCarthy what SOP he violated. **D. McCarthy** – comments the people that disciplined will need to be asked, commenting it was handled within the department. **G. Santuccio** – comments under the impression the commissioner received a letter. **D. McCarthy** – comments not receiving anything, suggesting the chairman may have, and comments it was handled and that is all he was aware of. **D. Dion** – clarifies when things were discussed in a non-public and it was disclosed to the commissioners what took place when the department addressed the complaint. **D. McCarthy** – recalls only having heard. **G. Santuccio** – asks Commissioner McCarthy to clarify on never hearing the Santuccio was exonerated of any wrong doing. **D. McCarthy** – comments that it would be news to him. **G. Santuccio** – requests the non-public minutes be released to him. **D. Dion** – comments to the fact that there was no disciplinary action taken towards Officer Santuccio and questions Mr. McCarthy about releasing the minutes. **D. McCarthy** – comments on his understanding the

matter was settled. **D. Dion** – clarifies the commissioners were told and again puts it on the record that no action was taken against Officer Santuccio and the matter was closed. **A. Trickett** – relays a neighbor's pleasure at seeing the radar trailer on Wilsons Crossing. **G. Bartis** – comments on the statistics gathered from the trailer and the traffic volume is heavy. Chief – comments on the dangerousness of Lover's Lane and Wilsons Crossing are very dangerous.

**D. Dion** – explains the meeting is going to move into Non-public session pursuant to RSA 91-A:3, II and explains the commissioners will remove themselves rather than making everyone else move since this shouldn't take long and motions to go into non-public pursuant to RSA 91-A :3, II, a **K. Robinson** - second. A roll call vote was taken: **D. Dion** – Yes; **D. McCarthy** - Yes; **K. Robinson** – Yes. **D. McCarthy** – would like Ms. Deeb to say.

**D. Dion** - motion to come out of Non-Public Session at 7:17 p.m. **K. Robinson** – second. A roll call vote was taken: **K. Robinson** – Yes; **D. McCarthy** – Yes; **D. Dion** – Yes.  
**Motion passes.**

**D. Dion** - motion to seal the minutes of the Non-Public Session. **K. Robinson** – second. A roll call vote was taken: **K. Robinson** – Yes; **D. McCarthy** – Yes; **D. Dion** – Yes.  
**Motion passes**

**D. McCarthy** – explains the non-public session dealt with five personnel evaluation and five increases were awarded.

**D. Dion** - Motion to adjourn. **K. Robinson** -second. All in favor. **Motion passes**

**Meeting closed at 7:56 pm.**